



# OAKLEIGH PRIMARY SCHOOL

## Student Dress Code

### PURPOSE

The purpose of the Student Dress Code is to outline Oakleigh Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Oakleigh Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Oakleigh Primary School's commitment to ensure that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

### SCOPE

Students are expected to comply with this Student Dress Code on a daily basis while traveling to and from school, during school hours and when representing the school or attending external school activities.

### UNIFORM AND APPEARANCE

The full list of Oakleigh Primary School's compulsory school uniform items are available at <https://spartanschoolworld.com.au/collections/oakleigh-primary-school>

#### **General Appearance**

While at school, travelling to or from school or participating in school activities, Oakleigh Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Appropriate footwear for school must be worn at all times. To encourage students to be active and participate safely in activities, runners should be worn. NO open shoes, boots or sandals are permitted.
- Plain black /blue or white socks only should be worn.
- Additional layers of clothing such as long sleeves and stockings may be worn underneath the uniform for added warmth, provided they are in school colours or black.

#### **Jewellery and Cosmetics**

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, or medical/religious items and watches, are the only acceptable forms of jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

### **Hair and Sun Safety**

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

Plain headbands and small hair bows of no more than 10cm in width (in school colours) are permitted. Extreme hair colours and/or extreme hairstyles are not permitted.

School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats, beanies, gloves, scarves and coats are not to be worn inside.

Where practical, students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

### **PURCHASE OF UNIFORMS**

Uniform items can be purchased directly from the preferred school supplier SPARTAN School World store in Hampton East, or parents may order it directly from <https://spartanschoolworld.com.au/collections/oakleigh-primary-school>. Items can be delivered to homes for a postage fee or free pick up at school. Uniform information can be found on the school's Website <https://www.oakleighps.vic.edu.au/online/lunchorders>.

### **Support for families experiencing difficulty**

Please contact the Principal or Business Manager to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

Oakleigh Primary School also has second-hand uniforms available to families in need or to borrow on request.

### **IMPLEMENTATION**

Oakleigh Primary School will ensure that this Student Dress Code is communicated to all families and students through our website, newsletters and relevant parent forums. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a verbal reminder will be given the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, Principal Class will be informed and a written note or phone call to the parents may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Oakleigh Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

### **EXEMPTIONS TO STUDENT DRESS CODE**

We recognise that there may be situations where the application of this dress code may affect students unequally, such as head coverings worn for cultural purposes.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

## CONCERNS ABOUT THIS STUDENT DRESS CODE

Oakleigh Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on the school's website <https://www.oakleighps.vic.edu.au/policies-1>.

## COMMUNICATION

This Policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school and cohort newsletters
- Discussed in student forums including Assemblies
- Available in School Staff Shared Google Drive
- Discussed at staff briefings/meetings as required
- Highlighted at Prep Transition and school enrolment
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

## FURTHER INFORMATION AND RESOURCES

- Oakleigh Primary School SunSmart Policy
- Oakleigh Primary School Parent Complaint Policy
- Oakleigh Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

## POLICY REVIEW AND APPROVAL

Policy last reviewed	November 2021
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Consultation	Business Manager 15 <sup>th</sup> Oct 2021 School Council 20 <sup>th</sup> October 2021 School Staff 9 <sup>th</sup> November 2021
Approved by	School Council 17 <sup>th</sup> November 2021
Next scheduled review date	2025 (School Councils to decide annually whether or not amendments or a full review of the dress code is required.)